

DIVERSITY, EQUITY and INCLUSION

Diversity & Inclusion Symposium

Wednesday, May 17th, 2023
8:30 a.m. - 2:30 p.m.
Valparaiso University
Harre Union
1700 Chapel Drive
Valparaiso, IN 46383

Diversity & Inclusion Awards Luncheon

Wednesday, October 25, 2023
Avalon Manor Banquet Center
3550 E. Lincoln Hwy
Merrillville, IN 46410

Award Categories:

- ◇ Community
- ◇ Leadership
- ◇ Workforce Diversity
- ◇ *Moving The Needle*
- ◇ Youth
- ◇ Lifetime Achievement

Sponsorship & Registration call
219-887-9621

For more information, go to:
[Www.ulofnwi.org](http://www.ulofnwi.org)

Our Facilitators ...

Our team of professionals are trained and certified to facilitate workshops that are customized to address the unique needs and requests of our clients.

Vanessa Allen-McCloud - Ed.D
Linda J. Gunn - Ph.D, CPHRM, ACC
Michael Berta - Ed.S
Deborah Hendricks Black - MA, Ed.D (Candidate)
Carol Dahlen - Ph.D
Connie Kann - BA
Danny Lackey - Ed.D
Scot MacDonald - BA, CFRM
Michael Suggs - CDP

For more information, please contact us:

URBAN LEAGUE OF NORTHWEST INDIANA, INC.

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Email: vallen@ulofnwi.org
Website: ulofnwi.org

Empowering Communities.
Changing Lives.



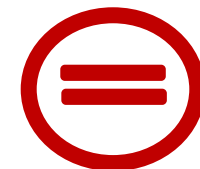
Urban League
of Northwest Indiana, Inc.

PRESENTS

DIVERSITY, EQUITY and INCLUSION



Professional Development Training



Publication 06/2022

DIVERSITY, EQUITY and INCLUSION PROFESSIONAL DEVELOPMENT TRAINING

The URBAN LEAGUE OF NWI recognizes the need to address such social issues as diversity, inclusion, equity and equality for the purpose of ensuring mission-driven success for all our clients. Our Diversity and Inclusion Professional Development Training focuses on awareness and skills training in areas of **implicit and unconscious bias, stereotyping, cultural competence and leadership.**

We strive to increase awareness by helping individuals see the world through the eyes of someone of a different age, race or gender, and to share how intersectionality can improve community engagement and cultural competency. The training process involves specific exercises to help professionals build people skills while reducing the levels of unconscious bias in decision-making.

**You're there for them!
We're here for you!**

Organizations seeking to improve not only their image but their effectiveness will find our training framework to provide them with the tools and support to identify and address systematic and structural barriers in order to build a diverse and inclusive workforce which is broadly representative of the citizens and communities they serve.

We raise awareness and engage in specific exercises to build communication skills through awareness and skill training.

We create safe spaces for candid conversations.

**Keeping conversations
REAL and RELEVANT!**



Whether in-person or virtual, our Professional Development Training is customized to fit the unique needs of our clients. Sessions encompass up to five (5) hours of comprehensive training, and include:

- ◆ Pre-Consultation with the employers/administrators/directors;
- ◆ Staff Assessment;
- ◆ Customized curriculum and training materials;
- ◆ Individual and group sharing materials and scenarios;
- ◆ Facilitated activities;
- ◆ Action Plans;
- ◆ Post-Detailed Summary of training, and
- ◆ Recommendations for future training.

Client Case
Confidentiality



Our Board of Directors



Our Board of Directors drives the URBAN LEAGUE OF NWI and supports ongoing engagement with schools, businesses, churches, law enforcement agencies, public service organizations, etc. As a relevant and emergent topic, Diversity and Inclusion training is an integral part of our proud history in community development!

Our Clients are Cultivating Healthy Work Spaces to Improve The Climate of Customer and Public Service

Bloombase

Calumet Township Trustee Office
Center for Workforce Innovations
Center Workforce One Awareness
Centier Bank

Crossroads YMCA

Gary Community Schools

Gary Fire Dept.

H.A.S.T. Academy

Lake Area United Way

Meals on Wheels

Neighbors' Educational Opportunities [NEO]

NIPSCO

NWI Regional Commission

North Township Trustee Office

PATH

Porter County Public Library

PNWC—Coaching Staff

Porter-Starke Services

Purdue Extension

Purdue Girls Volleyball Team

Purdue NW College of Nursing

Strack & Van Til

Tradewinds