



We highly recommend attending training courses with the Urban League of NWI. We walked into "Can We Talk? Seriously?" and thought we knew a lot about diversity and inclusion. We left the session with so many more insights on topics we never even thought about. The program was challenging, relevant, constructive, non-judgmental and empowering.

The Urban League of NWI and the programs they put forth have enhanced our ability to not only further develop our company culture, but to also educated our leaders that diversity is so much more than ethnicity, or gender-it's about accepting each other's experiences, opinions, and differences and making everyone feel included.

We were asked to submit our application for the Moving the Needle Award. We were unsure that we had done enough to deserve such an honor- but after going through the process and submitting the application, we were blessed with the 2019 Moving the Needle Award. WOW- a true honor!

We will continue to partner with the Urban League of NWI and participate in their seminars, workshops and continue to grow through this partnership! I am truly grateful for the work and commitment Dr. Vanessa McCloud and her team have accomplished, thank you for all you do!

Best Regards,

A handwritten signature in blue ink, appearing to read "Derek Kinney", is written over the typed name.

Derek Kinney

Chief HR/People Officer

Strack & Van Til